



ADVANCED  
CLOTHING SOLUTIONS  
EST 1997

# Water Management Policy

**Rev 2**

**34 Water Management Policy**

# B U S I N E S S P O L I C Y

Policy: **34 Water Management Policy**

Owner: **Michael Cusack**

ACS

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## 1. POLICY STATEMENT

ACS Clothing Ltd is committed to managing water responsibly across all operations. As Europe's leading circular-fashion fulfilment hub, we recognise water as a critical shared resource and are dedicated to:

- Conserving freshwater
- Maximising reuse and recycling, and
- Preventing pollution and effluent discharge

Our approach supports UN SDG 6 (Clean Water and Sanitation) and ISO 14001 Environmental Management and ISO 14046 Water Footprint standards.

## 2. PURPOSE

To minimise ACS's total water footprint, safeguard local ecosystems, and embed circular water systems into our laundry, repair, and manufacturing operations.

## 3. SCOPE

Applies to all employees, contractors, suppliers, and partners involved in garment processing, cleaning, repair, refurbishment, and facility management across ACS's operations.

## 4. KEY COMMITMENTS

### 4.1 WATER CONSERVATION AND EFFICIENCY

- Reduce potable-water consumption by 25 % (vs 2022 baseline) by 2026.
- Maintain closed-loop, AI-optimised laundry and reuse systems that recycle  $\geq 90$  % of process water.
- Harvest rainwater and reuse greywater wherever feasible.

### 4.2 EFFLUENT MANAGEMENT & POLLUTION PREVENTION

- Meet or exceed Scottish Water and SEPA discharge standards.
- Treat and monitor all effluent through approved filtration and ozone systems.
- Achieve zero non-compliance incidents annually.

### 4.3 INNOVATION & TECHNOLOGY

- Continue R&D in advanced filtration, nanotechnology, and AI analytics to further reduce water use.

- Collaborate with academic and industry partners on scalable circular-water infrastructure projects.

#### 4.4 SUPPLY CHAIN COLLABORATION

- Engage suppliers to adopt equivalent water-management practices.
- Require high-risk suppliers to share water-use and effluent data as part of sustainability audits.

#### 4.5 COMMUNITY & SOCIAL IMPACT

- Support local water-awareness programmes and sustainability education.
- Partner with community projects improving access to clean water and sanitation.

### 5. GOVERNANCE & ACCOUNTABILITY

- **Chief Sustainability Officer:** Overall responsibility for strategy, reporting, and compliance.
- **Water Management Team:** Cross-functional group overseeing audits, data collection, and improvement projects.
- **Operations Managers:** Implement site-level actions and ensure daily compliance.

Progress is reviewed quarterly by the Sustainability Steering Group and reported annually to the Board.

### 6. MONITORING & REPORTING

- Conduct formal water audits at least annually.
- Track KPIs: total m<sup>3</sup> used per garment processed, reuse rate %, effluent-compliance %, and community impact initiatives.
- Publish aggregated results in the ACS Sustainability Report and B Corp disclosures.

### 7. TRAINING & ENGAGEMENT

All employees receive water-conservation training during induction and refresher sessions. “*Green Champions*” within departments promote awareness and share ideas for continuous improvement.

### 8. CONTINUOUS IMPROVEMENT & REVIEW

This policy will be reviewed annually or when significant process or regulatory changes occur. ACS will update targets as new technologies and benchmarks emerge, ensuring ongoing progress toward net-positive water impact.

Completed by: **Michael Cusack**

Approved by: **Anthony Burns**

Date Issued: **30-06-25**

REVISION	DATE	DESCRIPTION OF CHANGE	ACTION / COMMENTS
1	30-09-23	First Issued.	Passed to COO for approval.
2	30/06/25	<ul style="list-style-type: none"><li>• Integrated explicit targets and quantitative goals.</li><li>• Added references to ISO 14001, ISO 14046, UN SDG 6, and SEPA compliance.</li><li>• Incorporated circular-water, AI, and closed-loop innovations.</li><li>• Clarified governance and accountability lines.</li><li>• Combined overlapping sections on reporting and audits.</li><li>• Strengthened supplier and community commitments.</li><li>• Adopted consistent format with ACS's HR16 Environmental Policy Rev 2 and other sustainability policies.</li></ul>	Passed to COO for approval.